



GG ANNUAL REPORT 2019

STICHTING DIENSTENCENTRUM
GERED GEREEDSCHAP





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Who has the youth, has the future



'Who has youth, has the future' is a well-known Dutch saying. After all, who invests in young people now, will stand to benefit later on. And this is exactly what Gered Gereedschap has been doing since 1982; supporting mostly young craftsmen in developing countries. With practical means such as tools and machines combined with knowledge and skills. In order to give disadvantaged young people a chance to self-reliance as for instance a carpenter, tailor or plumber. In all these years we have been able to help many tens of thousands of young people already. A great result.

However, there is still plenty of work to be done. Most countries in Africa have a predominantly young population. Uganda, for example, has no less than 68% young people under the age of 24 out of a population of 39 million. Every year more than 1 million young people enter the labour market, all looking for work. An enormous challenge.

Together with its partners in Africa, Gered Gereedschap continues its efforts to provide young people with the necessary resources and skills so that they can find work more easily. In 2019 we were able to provide 83 organisations in Uganda and Cameroon with tools and machines to strengthen technical vocational education. This enables a starting craftsman or woman to improve the basics: acquiring the right theoretical knowledge and practical skills. To stimulate entrepreneurship and employment, Gered Gereedschap develops workshops in Uganda together with local partners. Tools are also being refurbished there. This provides local employment for people and the refurbished tools are used locally at vocational training centres or by starting entrepreneurs. Tools and machines are also rented out so that (starting)

craftsmen can work for themselves without having to make large investments.

The refurbishment and shipping of these 100,000 refurbished tools (totalling 7 fully loaded sea containers) can only be done thanks to the support of many people involved. We would therefore like to thank all people donating tools, donors, companies, funds and volunteers at the office in Amsterdam and in the 26 workshops for their contribution to our work over the past year.

We hope that we can count on your continued support!

Best regards,

Bob de Koff
Chairman Stichting
Dienstencentrum Gered
Gereedschap





Our vision

WHAT WE BELIEVE IN

Hundreds of millions of people in the world live in poverty and have to survive on less than USD 1 a day. Gered Gereedschap believes that everyone has the right to an independent existence and is committed to increasing the self-reliance of people and organisations in developing countries.

FOR THE PROFESSIONALS

Gered Gereedschap bases its approach on people's power and potential. We work from a practical point of view and believe that concrete solutions can bring about major changes. We enable people to build up a life of their own as craftsmen or women by providing access to good professional training, guidance with and to work and support with quality tools. We encourage those who have the capacity and ambition to do so to become self-employed. Equipped with the right knowledge, experience and tools, people can earn a good living. We believe that this is the key to success.

STRENGTHENING SECONDARY SECTOR

With our goal - promoting the self-reliance of people in developing countries in Africa - as our starting point, we are also looking at our approach in a broader perspective. We believe that strengthening vocational education and entrepreneurship (at regional or national level) is the solution for the development of an area. This concerns, in particular, the strengthening of the craft and construction sectors. Branches that can make an excellent contribution to the independence of large groups of people. Often the raw materials are present in developing countries in order to create a flourishing manufacturing industry. However, there is often a lack of sufficient professionals, knowledge, finances and resources such as tools and machines.

Our support

Gered Gereedschap supports with its programmes – in Africa under the name EQUIP - technical craftsmanship in the broadest sense of the word: education, employment and entrepreneurship. The aim is to offer (starting) craftsmen opportunities to live a good life.

This involves tangible and practical support. We support vocational training with (refurbished) tools and machines. At the same time we contribute to the knowledge and skills of teachers. We want to give poor young people the opportunity to actually go to school and learn a trade by means of scholarships. After the training, we support them in taking their first steps in the labour market. For example by providing a starter toolkit, microcredits for the purchase of building materials and practical work guidance by an experienced craftsman or craftswoman.

In order to further promote entrepreneurship we have started setting up tool rental and refurbishment workshops. Good tools are scarce and not affordable for

everyone. By setting up these workshops, more craftspeople will have access to good tools and machines.

To increase our impact, we will increasingly focus on selected regions where - depending on demand and need - together with local/regional partners, we will support all aspects of technical craftsmanship with various 'building blocks' from our programmes.



EDUCATION

Tools and machines

Supporting vocational education in developing countries with tools, machines, accommodation and equipment

Scholarships

Supporting disadvantaged young people with scholarships to receive vocational training and to purchase study material and tools.

Teachers programme

Providing training to teachers in the areas of technical and didactic skills.

Curriculum development

Development of training programmes meeting the demand of the local labour market for an optimum balance between labour market and vocational training.



EMPLOYMENT

Master-Apprentice programmes

After their training, start-up craftsmen are supported by an experienced craftsman. Focus on transfer of (practical) vocational knowledge and training of life skills and entrepreneurship.

Tool starterkit

Set of tools for craftsmen to get started.

Microcredit

Funding of building material and/or tools.



ENTREPRENEURSHIP

Rental workshops

Quality tools and machines are indispensable for a flourishing craft and construction sector. Gered Gereedschap makes these available to local craftsmen by setting up rental locations.

Refurbishing workshops

Old used tools are refurbished and prepared for re-use in tool refurbishing workshops. These will be used at local vocational centres or at tool rental locations.

Our support consists of:

-  Tools and machines
-  Accommodation and equipment
-  Knowledge and guidance
-  Finance



Our working methods

FIGHT POVERTY TOGETHER

The network of Gered Gereedschap consists of 25 workshops where about 500 volunteers are actively involved. Together they work towards one goal: to offer practical resources to craftsmen and women in developing countries to allow them to live a life without poverty.

The vast majority of volunteers are actively involved in refurbishing used tools for a second life in Africa. Tools that are handed in to the 350 collection points by private individuals as well as companies. The refurbished tools and machines are transported to project partners in Africa using sea containers. In this way, a total of 100,000 refurbished tools are used within our programmes each year. For instance, for support of vocational training, to equip rental workshops or starter kits for young entrepreneurs who are keen to start their own business.

In addition, our volunteers travel much more frequently to Africa to support project partners with their knowledge and experience. They work as quartermasters in setting up a workshop, pass on technical knowledge and provide support to the local management in managing a workshop.

TANGIBLE AND PRACTICAL SUPPORT.

Gered Gereedschap has been supporting craftsmen and women with knowledge, skills and tools for over 37 years.

We believe that simple solutions can bring about major changes. Our approach is therefore practical, pragmatic and tangible. We always work together with reliable partners in the region to support local initiatives: direct aid without the intermediation of other parties. Thanks to the many volunteers, donated materials and little overhead we keep our costs low.

SUPPORT OF LOCAL INITIATIVES

Every year, Gered Gereedschap receives more than 500 applications for support from schools and civil society organisations in developing countries. We use a simple but careful assessment procedure. Criteria for assessment are reliability, financial sustainability and, in the case of schools, educational quality, but above all the expected impact on people's lives and the local community. Based on this, it is also decided which support will be provided by Gered Gereedschap. Approximately 100 projects are approved each year.

The organisations receiving our support are expected to provide regular feedback on the results they achieve.



2019 Gered Gereedschap continues

Collecting, refurbishing and shipping tools is what we have been doing for almost 40 years now. This has enabled hundreds of thousands of young people in developing countries to learn a trade. A few years ago, we realised that we can make an even bigger difference if we provide the necessary knowledge in addition to the quality tools. Knowledge about entrepreneurship and knowledge about education. This is how we want to strengthen the chain of education, employment and entrepreneurship as a craftsman. So that craftsmen are even better equipped to earn a good income. In 2019 we took further steps in this direction. We will be increasingly adding the knowledge component to our projects.

PROJECTS

The demand for our services remains high. Unfortunately, we can only accept a few dozen of the hundreds of requests we receive each year. On the one hand, we reject applications because the projects do not fall within our criteria. On the other hand, our resources are limited.

We have been working with focus countries for several years now. By working in a limited number of countries we are able to build up more knowledge of these countries and work more effectively. After having been actively involved in Cameroon for several years, we have had to decide to suspend our support to this country. The political situation is too unstable and therefore the chances of our aid and support not arriving are too high. At the beginning of 2019 we sent the last container to Cameroon for the time being.

Malawi, on the other hand, was added as a focus country. In the recent past, we have already supported a project in this country occasionally, as a result of which we were already building up knowledge about this country. In addition to Uganda, Tanzania and Ghana, we are now going to support Malawi for a longer period of time.

INTEGRATED APPROACH

As mentioned above, we want to support organisations not only with tools, but also with knowledge and other resources that contribute to the development of craftsmanship. We have therefore, since this year, expressly asked in our application form what support the organisations would like to receive in addition to tools. We have also put out a 'call for proposal' for the first time. In this, we called on organisations to come up with a good plan to promote and improve entrepreneurship in automotive engineering. This was in response to a fully equipped garage that we were offered.

The 'call for proposal' on the theme of automotive engineering resulted in a collaboration with Mekanika Dot Com and Kimuna Technical Services. We have jointly developed a project. Within the collaboration, Mekanika provides an app that allows car owners to get in touch with individual car mechanics. However, not all mechanics are equally qualified. This undermines confidence in the app. That is why Kimuna is setting up a training centre where the mechanics are assessed and retrained before they are added to the app. Gered Gereedschap supplies the training workshop. Volunteers are also training Kimuna's teachers in the use of the workshop. Together with Kimuna, an assessment for the mechanics will be developed and a further training program will be set up.

Another project with an integrated approach was developed together with Music Crossroads Malawi. We are going to set up a tailor's workshop, a shoemaker's workshop and a metalworking workshop in Malawi with them. We will support in setting up the accommodation and in training teachers. We expect to be able to implement the developed plans in 2020.

In 2019, we also transferred knowledge to our project partners. Dick de Boer, one of our volunteers from the Heiloo workshop, spent





a few weeks in Uganda to support our local partners in the operationalisation of the refurbishing and rental workshops we started there. This has resulted in a well running rental workshop in Bwayise/Kampala which is now used by 300 carpenters per year. In Mpigi the refurbishing workshop is operational with currently 5 people working full time. Also in Jinja our local partner PEFO has been supported in making the refurbishing and rental workshop there successful.

REGIONAL APPROACH

We would like to deploy our integrated approach in one region. By concentrating our activities in one region, supporting multiple local vocational schools and technicians with education, employment and entrepreneurship, we can make an even greater contribution to the development of craftsmanship. Which ultimately results in a better income for more people.

A lot of money is needed to achieve such a regional approach. To raise this money, we have also been focusing on international donors since 2019. We have started to establish contacts and enter into relationships with foreign funds. Having means of communication in English is essential for this. In 2019, a lot of attention was paid to developing these. We hope to reap in 2020 what we have sown with regards to foreign funds in 2019.

WORKSHOPS

Good quality refurbished tools remain an essential part of our

support. Without good tools there is no practical training and no opportunity for a craftsman to earn a living. Our workshops in the Netherlands are therefore very important for Gered Gereedschap. They collect tools and refurbish them.

It is not always easy for our workshops to hold their own. Due to a lack of financial means and volunteers or due to the absence of cheap housing, some workshops have a hard time surviving. The workshops in Heerlen and Best have even had to close down because of this. On the other hand, new workshops have been opened in Velsbroek and Oss.

Local community support is essential for the existence of a workshop. That is why we started supporting the Gered Gereedschap workshops on this issue in 2019. Organising a national open day, setting up local tool hire and providing recruitment resources for volunteers are examples of this.

We also want to contribute to sustainability in the Netherlands. We want to give tools a longer lifespan. We would therefore like to share the knowledge and experience we have of the maintenance and refurbishment of tools. In 2019, we started recording a series of videos called "Gered Gereedschap fixes it". Each video explains how a certain tool can be refurbished. This way people can keep their tools in a good working condition at home. The refurbishment videos on YouTube are a success and more refurbishment videos will follow in 2020.



Guus van Loenen, volunteer workshop Waddinxveen

Wednesday = Gered Gereedschap day!

Guus van Loenen has been actively involved with Gered Gereedschap for almost 20 years. Since 2014 you can find him working in Waddinxveen Wereldwijd ('Waddinxveen Worldwide'), an old school building where the Waddinxveen Workshop has a few well-stocked spaces. Before that, Guus was working in other workshops where he used his expertise and experience with paint. I am now 79 and have been retired since the year 2000. That's when I stopped doing business and sold my company. I used to sell paints and coatings for small jobs as well as large projects like the Van Brienoord Bridge'.

Guus joined Gered Gereedschap immediately after his retirement. It's a great job, purposeful, you know exactly what you're doing it for and what's being done with the tools. This motivates me tremendously, I want to keep busy, meet different people. I was lucky to see for myself what happens to the things that GG delivers to schools in Africa. I was for another organisation in Ghana, fifteen years ago, and had the opportunity to visit a GG project school. I was there for a whole day and saw the things that were already happening as well as things that are not yet possible. A large group of students with insufficient tools? That's not what you want, is it? Enough tools for each student and a good training, that's what you want! There are so many opportunities to help people there to get ahead in life and to give substance to humanity here in the Netherlands. That motivates me tremendously, back then and still so today'.

Not surprising: Guus is the finishing specialist in Waddinxveen and dedicates himself with heart and soul to the many finishing, painting and spraying jobs. That's how I make sure that good quality tools are also well finished. It will therefore not only look nice, but after a few years of use, it will still be good and sustainably preserved. Every Wednesday. I hope that I can complete 25 years of working for Gered Gereedschap'.

"Before I was able to rent tools here, I had to improvise from time to time"

Michael Okwri, carpenter, EQUIP rental workshop, Kampala, Uganda

Lack of good quality and affordable tools is one of the biggest challenges faced by craftsmen in Uganda. For most self-employed carpenters the purchase of a chisel or hand drill is already too much of a financial drain, and most of them certainly don't even dare to think about buying a sander. In the belief that "challenges are meant to be met and overcome", Gered Gereedschap has set up in 2018 - as part of its EQUIP program - together with local partner Childrens Sure House a tool rental workshop in Bwaise, one of the poorest neighbourhoods of Uganda's capital Kampala. The rental workshop is in full operation in 2019. Every day carpenters come in here to rent all kinds of tools to make tables, chairs, cupboards, and other furniture either on-site or in their own workshop. By selling these pieces of furniture, they can provide for their own livelihood and save money to buy their own tools in the long run.

NO MORE IMPROVISING

Michael Okwri is one of the many carpenters who rent tools in the rental workshop. "You need several different tools to be able to do carpentry jobs properly," says Michael Okwri. "If you can't buy those tools yourself, it's going to be difficult. Before I could rent the right tools here, I had to improvise with the tools I had from time to time. Small, simple jobs became a challenge and I couldn't take on bigger jobs anyway because I didn't have the right tools."

SOLUTION

"This rental workshop is definitely a great solution. Especially for carpenters who are just starting their own business. They don't have enough starting capital to buy

tools of their own. I had the same problem. I can now buy some small tools for myself, but I still regularly come here to rent tools that I don't have myself. For jobs where I need a surface planer or band saw for example. Before, this type of job used to take hours with hand tools. Now I can get it done in no time.

MY OWN SMALL HOUSE

"Because I can now take on larger assignments, my income has increased. I earn at least about 500,000 UGX (€ 120) per month. But there are also months in which I earn much more. This gives me the possibility to support myself and my family. I have three children. It used to be difficult to put the money together to feed and dress them properly. Especially the school fees were a problem. Now I'm less worried about that. We are living in a rented house here in Kampala, but I bought a piece of land with the money I saved. As soon as I've saved up enough money, I want to build my own house on that land."



Sustainable recycling

Ever since its foundation, Gered Gereedschap has been committed to promoting the reuse of tools and related goods in order to reduce the burden on the environment. By doing so, Gered Gereedschap wants to contribute to a sustainable society in the Netherlands.

TOOLS

The emphasis of collection is on hand tools, sewing machines and small power tools such as drills or grinders. For equipping workshops at training centres or rental locations, Gered Gereedschap is also increasingly looking for larger machines such as wood lathes, pillar drill machines and generators.



COLLECTION POINTS

Gered Gereedschap currently has a network of around 350 collection points in the Netherlands. A large number of them are located in Praxis DIY stores. The remainder consists of a mix of private individuals, Fair Trade shops and local hardware shops. The management of this collection network is largely in the hands of the individual workshops.



QUANTITIES COLLECTED

The supply of used tools through private individuals is still growing. Gered Gereedschap also receives ongoing offers from companies that want to support the foundation by means of temporary (exchange) actions. Every year, some 300,000 tools are offered to Gered Gereedschap.



RECYCLING

The quality of the returned tools varies considerably; on average 1 in 3 is good enough for a second life. What cannot be refurbished is dismantled and recycled as optimally as possible. The proceeds will go to the local workshops for the purchase of maintenance materials, wood for shipping, etc.





Social participation and active volunteering

GENERAL

Gered Gereedschap is committed to promoting the social participation of volunteers, young and old, experienced and inexperienced. Gered Gereedschap also contributes to the (re-)integration and participation in the labour market of people with a social, psychological or physical disadvantage.

More than half of all the workshops of Gered Gereedschap are entirely organised by and through volunteers. The volunteers who refurbish the tools and make them ready for shipment are often pensioners or people who want to do something useful in addition to their professional work. The other workshops are part of welfare institutions, (re-)integration projects or day centres in, for example, psychiatry or addiction care.

At the country head office in Amsterdam, volunteers work in the Projects team, where they assess and evaluate projects, in the Marketing

Communication team, where the means of communication with public groups and also the donor administration are taken care of, and in the Operations team, which is responsible for the shipment of the tools and machines. Many volunteers successfully follow a re-integration project at the county head office and after some time go back to paid work elsewhere.

SOCIAL INSTITUTIONS

Some of our workshops have been set up as part of welfare institutions, (re-)integration projects or day centres. The low-threshold nature of Gered Gereedschap makes it particularly suitable as a daytime activity or a good initial step in a vocational rehabilitation programme. In particular, the regaining or new learning of skills, getting used to a work rhythm and dealing with others in a work situation are important elements. In 2019 we worked together with for instance. Reclassering Nederland, WIJ3.0 Altrecht (Den Dolder), Reinaerde Arbeidscentrum (Veenendaal), Cor Werkt Beter (Woerden), Ons Welzijn (Oss), Stichting Buitengewoon (Velsbroek).

Partners and projects

Of the hundreds of organisations that submitted an application to us in 2018, we were able to support 88 of them in 2019. Five of these organisations are in Cameroon, the others in Uganda. At the end of 2019 there was still a container ready for shipment to Tanzania, but it was not possible to send it before December 31st. In the meantime it has been sent and has arrived in Tanzania.

We were able to send two containers full of sewing machines in 2019. We have done this in cooperation with UGAPRIVI. UGAPRIVI is an umbrella organisation for Private Vocational Training Institutions in Uganda. UGAPRIVI consults with the government on their behalf. About 1100 schools are affiliated to UGAPRIVE. Ugaprivi has selected 61 schools from their members that are good at teaching tailoring and had a great need for sewing machines. Gered Gereedschap was able to provide these schools with 720 sewing machines.

The container we sent to Cameroon at the beginning of 2019 is the last one for the time being. There is considerable tension between the French-speaking majority and the English-speaking minority. This even results in violence. As a result, transporting our tools to the project partners has become too unsafe. It is therefore with pain in our hearts that we stopped processing applications from Cameroon in 2019.

Instead of Cameroon, applications from Malawi have been processed. In the recent past, we have already supported a few projects here, but not structurally. Malawi is one of the poorest countries in Africa, but stable. A country that can make good use of our support and where its effectiveness can be great.

PROJECTS SUPPORTED IN 2019:

Container #	Project #	Description	Country	Town
18-902	15-251	Sustainable Integrated Development Engineering Centre (SIDECE) Babessi	Cameroon	Babessi
18-902	17-029	RECODH	Cameroon	Yaounda
18-902	17-026	Zion Organisation	Cameroon	Kumba
18-902	17-081	HEDECS	Cameroon	Bamenda
18-902	15-252	The Community Initiative For Development Communication (CODEC)	Cameroon	Limbe
19-902	18-098	Youth Empowerment Services (YES)-Uganda	Uganda	Kabatunda, Kyabarungira, Kasese
19-902	18-151	Atekere Sustainable Development Organisation (ASDO)	Uganda	Kampala
19-902	18-097	A World for Women Empowerment Uganda (AWWEU)	Uganda	Kisanga, Nyamwamba, Kasese
19-902	18-096	Single Parents Association of Uganda (SPAU)	Uganda	Namirembe, Kampala
19-902	18-092	Integrated Community Development Initiative (ICODI)	Uganda	Mbarara, Ankole
19-902	19-012	Grannies Jinja	Uganda	Jinja
19-903	18-084	Foundation for Development and Relief Africa (FIDRA)	Uganda	Loro- Alidi, Oyam, Lango
19-903	18-057	Bushenyi Vocational Dan Memorial Institute (BVDMI)	Uganda	Bushenyi
19-903	18-038	Apex Leather Works Company Limited (ALWCL)	Uganda	Soroti
19-903	18-037	Africa Intercultural Development Support Trust (AIDEST)	Uganda	Mukono



Partners and projects

Container #	Project #	Description	Country	Town
19-903	18-027	Youth & Women Initiative for Sustainable Development (YWISD)	Uganda	Bulaga, Wakiso
19-901	18-112	Mt. Elgon Self-Help Community Project (MESH COP)	Uganda	Mbale
19-901	18-146	Young Adults Care Organisation (YACO)	Uganda	Namayingo, Busoga
19-901	18-129	Skills Link Uganda (SLU)	Uganda	Kampala
19-901	18-118	Center for Citizens Communication and Justice (CCCJ)	Uganda	Kibiito, Bunyangabu, Toro
19-901	18-115	Community Uplift and Welfare Development (CUWEDE)	Uganda	Erussi, Nebbi
18-904	17-079	Action for Child Social and Economic Transformation (ACSET) - Uganda	Uganda	Namasale, Amolatar, Lira
18-904	17-069	Integrated Development for Marginalised Community (IDMC)	Uganda	Rukoki, Kasese
18-904	17-019	Northern Uganda AIDS Affected Children	Uganda	Adola, Amach, Lira
18-904	17-086	Anyacoto vocational school (AVS)	Uganda	Anyacoto, Okwongo, Dokolo
18-904	17-039	Samaritan Development Organisation (SADO)	Uganda	Ngora, Teso
18-904	17-034	christ in touch foundation	Uganda	Katwe li Parish, Kampala
18-901	18-001	African College of Commerce and Technology - Kabale	Uganda	Kabale
18-901	18-001	Modern Vocational Training Centre - Oyam	Uganda	Oyam
18-901	18-001	Gizbert Autospan Vocational Training Institute - Mbale	Uganda	Mbale
18-901	18-001	Gayaza Technical and Skills Training Centre - Wakiso	Uganda	Wakiso
18-901	18-001	Institute of Tailors and Designers	Uganda	Kampala
18-901	18-001	Murole High Vocational Institute - Rubanda	Uganda	Rubanda
18-901	18-001	Dove Cote Vocational Institute Ntungamo	Uganda	Ntungamo
18-901	18-001	Poise Fashion Beauty & Crafts Centre - Bweyogerere	Uganda	Bweyogerere
18-901	18-001	Solace Human Integrated Development Agency - Masaka	Uganda	Masaka
18-901	18-001	Ssemetex International Garment Industry Ltd - Kampala	Uganda	Kampala
18-901	18-001	Skills for Upcoming Generation	Uganda	Kampala
18-901	18-001	St Pierre & Alix Life Skills Training College - Naddangira	Uganda	Naddangira
18-901	18-001	Adwoki Technical School - Dokolo	Uganda	Dokolo
18-901	18-001	Padro Pio Vocational Institute	Uganda	Kampala
18-901	18-001	Nyakibale Ladies Vocational School	Uganda	Nyakibale
18-901	18-001	Pere Cadet Vocational Training Centre	Uganda	Kampala
18-901	18-001	Kajansi youth Training Centre	Uganda	Kajansi
18-901	18-001	Buwalasi Community Polytechnic	Uganda	Buwalasi
18-901	18-001	Showline vocational Institute Entebbe	Uganda	Entebbe
18-901	18-001	Kasamba Margret	Uganda	Kampala
18-901	18-001	Creative Hands And Skills Centre LTD Lugazi Town	Uganda	Lugazi
18-901	18-001	Showline vocational Institute Entebbe	Uganda	Entebbe





Partners and projects

Container #	Project #	Description	Country	Town
18-901	18-001	Nile Vocational Institute Masaka	Uganda	Masaka
18-901	18-001	Bugema University vocational school	Uganda	Bugema
18-901	18-001	Mulagi Vocational Training Institute	Uganda	Mulagi
18-901	18-001	Palisa Technical Institute	Uganda	Palosa
18-901	18-001	Kellex Vocational centre - Kajansi	Uganda	Kellex
18-901	18-001	Bukedea Vocational Training Centre	Uganda	Bukedea
18-901	18-001	SEB/ Mirembe Girls	Uganda	Kampala
18-901	18-001	Nile Vocational Institute Masaka	Uganda	Masaka
18-901	18-001	Cosa Institute	Uganda	Barinyanga
18-901	18-001	St Conrad	Uganda	Kampala
18-901	18-001	Miryante Vocational School	Uganda	Miryante
18-901	18-001	Bishop Stensera Vocational	Uganda	VillaMari -Bwanda
18-901	18-001	Deno School of catering and Fashion	Uganda	Barinyanga
18-901	18-001	Zobelle Memoerial Vocational Institute	Uganda	Zobelle
18-901	18-001	Mt. Calvary Vocational Centre	Uganda	Kampala
18-901	18-001	Kangal Technical School	Uganda	Kangal
18-901	18-001	Amolatar Technical Institute	Uganda	Amolatar
18-901	18-001	Soroti Premier VTI	Uganda	Kampala
18-901	18-001	Mary Immaculate VTC	Uganda	Kampala
18-901	18-001	Fr. Borghols VTI	Uganda	Ngora
18-901	18-001	Koboko Technical Institute	Uganda	Koboko
18-901	18-001	Prime Vocational Institute	Uganda	Iganga
18-901	18-001	Mother Annette Training School	Uganda	Kampala
18-901	18-001	Ave Maria Vocational Training College and Youth Development Centre	Uganda	Lira
18-901	18-001	Flora Fashion School	Uganda	Kampala
18-901	18-001	Moyo Community Polytechnic	Uganda	Moyo
18-901	18-001	Busoga Vocational, Tech and Vocational Training Centre	Uganda	Busoga
18-901	18-001	Shalom Vocational Training Institute	Uganda	Kampala
18-901	18-001	Samaria Vocational Training School	Uganda	Amuria
18-901	18-001	St. Martin Vocational Centre	Uganda	Omolo
18-901	18-001	Brother Conrad VTI	Uganda	Mbale
18-901	18-001	Comboni Technical School	Uganda	Angal
18-901	18-001	Kigorobya VTI	Uganda	Kigorobya
18-901	18-001	Umojja Vocational Training Institute	Uganda	Umojja
18-901	18-001	Kitgum Unity Vocational school	Uganda	Kitgum
18-901	18-001	Gulu Community School	Uganda	Gulu
18-901	18-001	Nakubulwa Deborah	Uganda	Kampala
18-901	18-001	Lwanga Brown	Uganda	Kampala
18-901	18-001	Kansiime Annet	Uganda	Kampala
18-901	18-001	Habotom Solomon	Uganda	Kampala
18-901	18-001	Kasamba Margret	Uganda	Kampala
18-901	18-001	Creative Hands And Skills Centre LTD Lugazi Town	Uganda	Lugazi



Refurbished tools

TYPE OF TOOL SET	QUANTITY
10 PERSON SETS	
Car engineering classroom set 10 students	19
Woodworking classroom set 10 students	35
Electrical engineering classroom set 10 students	25
Bricklayer classroom set 10 students	24
Metalworking classroom set 10 students	44
Plumbing classroom set 10 students	21
Shoemaking classroom set 10 students	17

SEWING MACHINES	
Electric sewing machine	724
Hand operated sewing machine	304
Treadle sewing machine	122

1 PERSON SETS	
Shoemaking individual set	1
Plumbing individual set	6
Metal worker individual set	66
Bricklayer individual set	17
Electrical engineering individual set	25
Woodworking individual set	45
Car engineering individual set	13

TYPE OF TOOL SET	QUANTITY
CUSTOM MADE	
Mechanical typewriter	15
Electronic typewriter	5
Electr pipe threader	1
Embroidery machine	1
Shoemakers alphabet and numbers	1
Leather-working individual set wallet makers tool kit hand leather belt cutter gun punches	5
Industrial sewing machine	4
bench drill	1
Woodturning lathe	1
Generator	1
Press pads	2
Leather stitching machine	1
Overlock machine	5
Woodturning lathe	2
Mitre saw	1
Table saw	1
Router	1
Un-refurbished tools for Ugandan workshops	9878

"This centre gives young people hope again"

Rukia Hashimu, Coordinator Temeke Vocational Training Centre

Dar es Salaam, with its more than four million inhabitants, is the largest and economically most important city in Tanzania. The Temeke Vocational Training Centre is located in Temeke, a district to the south of this metropolis. In this centre various vocational training courses are given to young people. One of the driving forces behind the Temeke Vocational Training Centre is fifty-year-old Rukia Hashimu.

When we visit Rukia in the centre, she is just explaining to one of the students how the Singer sewing machine that the centre received from Gered Gereedschap works. The machine is used for the free tailoring training that the centre provides. This is one of thirty-six sewing machines we received from Gered Gereedschap," says Rukia. "Without those machines, we would never have gotten our tailoring course off the ground. We can theoretically explain and support and motivate the students here, but without good sewing machines to work with, you won't get anywhere. "I started here in 2006 as a teacher and coordinator. When we started the tailoring course, we had eighty students and now there are already one hundred and fifty students enrolled with us. Our centre is well regarded here in the community. People are very eager to have their children educated here."

KIND OF A MOTHER

Rukia gets up every morning at four o'clock and then goes to the centre to cook food for the students. "My husband died last year and I'm on my own now. I myself have two children, but I also consider the students in the centre to be my children. I'm like a mother to them," she says. The Temeke Vocational Training Centre is recognised as such by the Tanzanian government. This means that the school management can offer the students free 2-year

courses in tailoring, electronics and woodworking. "The courses are free of charge," says Rukia. "Which is also necessary because otherwise the students wouldn't be able to afford the cost of a course. Some students don't even have enough money to travel by public transport and are often on the road for hours on foot to get to the centre. That shows how motivated they are."

HOPE

"The sewing machines of Gered Gereedschap are very important to us. Thanks to these machines, students can gain practical experience from the very first day of their training and soon earn some extra money. This centre gives young people hope again. The enthusiasm of the students is also passed on to us, teachers. There is no greater motivation to do this work. A chance for a better future: that's what it's all about and Gered Gereedschap helps us to achieve it".



Together

Gered Gereedschap is able to do its job thanks to the commitment of many people involved. With lots of enthusiasm we work together towards one shared purpose: improve chances to a better life for (trainee) craftsmen and women in Africa.

Everyone is committed in its own way, depending on each person's possibilities and interests. By donating tools, volunteering, providing financial support as a private donor or equity fund, or by helping as a company to provide people or resources.

DONORS

Gered Gereedschap can pride itself on a - also in 2019 - stable group of very loyal donors. They form our backing and are essential to the continued existence of Gered Gereedschap. Thanks to their support and trust, we can continue our work and provide the organisation with a stable foundation

COUNTRY HEAD OFFICE VOLUNTEERS

Volunteers are the driving force behind Gered Gereedschap. In 2019, some twenty-five volunteers worked at the country head office of Gered Gereedschap in Amsterdam, supported by a small number of paid staff and an unremunerated board. The country head office supports the 26 workshops. The employees of the country head office handle all requests from Africa for support, arrange the national logistics and shipping and are responsible for the national PR policy and donor and fund-raising.



FUNDS

Equity funds are an important source of income for Gered Gereedschap. Collaborating with equity funds is all about finding shared interests and putting them into practice. Gered Gereedschap liaises closely with various equity funds. In 2019, Gered Gereedschap benefited from the support of a.o. Stichting Kook, Zorg van de Zaak Foundation, Stichting Den Brinker, Johannes Stichting, Stichting Vincentrum, Stichting Bon Coeur, Stichting Jong, WM de Hoop, Cornelia Stichting, Stichting Struan Foundation, Rommelmakten Haren, W.N. Scheepstra Stichting en Klaas Dijkstra Fonds.



WORKSHOP VOLUNTEERS

About 500 volunteers are actively involved in the 26 workshops of Gered Gereedschap in the Netherlands. They are the backbone of Gered Gereedschap and actively contribute in a way that suits their own needs, qualities and aspirations. For example as a tool refurbisher, technical specialist, PR employee or board member.



COMPANIES

Companies also see GG as a good partner for achieving their objectives regarding Corporate Social Responsibility (CSR). The way in which companies and organisations interpret this is very varied. In 2019, in addition to its long-standing collaboration with Praxis and others, GG succeeded in entering into new partnerships with PON, Goedhart, Eriks/Zamro, Esmax and others.



Organisation

Gered Gereedschap is a network organisation that links many people and various organisations. The country head office, workshops, collection points, partner organisations in Africa and in the Netherlands, companies, volunteers and donors, all work together to achieve the objective of Gered Gereedschap: to increase self-reliance of people in developing countries. The basic structure of the Gered Gereedschap organisation consists of 26 workshops and a country head office. The country head office and the workshops are each legally independent entities.

The nationally operating Stichting Dienstencentrum Gered Gereedschap supports, as country head office, the local workshops and collection points. The office processes the requests for support, submits the requests to the workshops, arranges the national logistics and international shipping by container. The country head office is also responsible for the national PR policy and for the recruitment of donors, sponsors and funds. From Amsterdam, we work on this with an enthusiastic group of employees.

BOARD

The board of Stichting Dienstencentrum Gered Gereedschap consists of five members in January 2019. We work with a small and decisive board. The board members are actively involved, which means that in addition to setting out policy and setting frameworks within which the various teams operate, the board members also participate in the implementation.

The board consists of the following members:

- B. (Bob) de Koff – Chairman
- A. (Arend) Stemerding – Secretary
- J. (Jan) Galesloot - Treasurer
- A.M.H(Mieke) Schulte – Workshops
- E.C.E. (Evelien) van der Voorde - Marketing and Communication

PROJECTS & FUND-RAISING TEAM

The Projects & Fund-raising Team maintains contacts with project partners in the focus countries. The applications from these countries are evaluated against the criteria of Gered Gereedschap. The team members also test the effectiveness and reliability of the organisation. From all applications, the team makes a selection of projects to be supported. The team will raise funds for these projects. Even after an application has been approved, Gered Gereedschap maintains contact with the local partner. The progress of the project is regularly discussed and a thorough evaluation will take place after completion.

OPERATIONS TEAM

The Operations Team is responsible for collecting and refurbishing the tools and the shipment of tool sets to the projects. After approval of the project application by the Projects Team, the workshops will start producing the required tool sets. The Operations team is responsible for transport in the Netherlands and for international shipment, including the associated paperwork for import and customs. Our logistics partner, de Baanderij in Gouda, manages the national transport of the tools from the workshops to the container storage.

FINANCIAL TEAM

The Financial Team is responsible for the financial and project administration. The team is managed by the treasurer.





MARKETING AND COMMUNICATION TEAM

The Marketing and Communication Team is responsible for communicating the activities of Gered Gereedschap to the public groups. Important means of communication are the GG message that appears 4 times a year and the e-mail newsletter that is sent regularly to those who are interested. The team's efforts online have led to more than 30,000 followers on Twitter and 7,500 on Facebook. The team also puts a lot of effort into the recruitment of private donors via the website, which attracts around 2,500 visitors per month, e-mail marketing and keyword marketing via Adwords.

Corporate sponsorship is also part of the work of this team. In 2019 a number of companies, for instance: PON,

Ultimo, Eriks/Zamro and Esmax supported the work of Gered Gereedschap.

PAID EMPLOYEES

Three project managers manage the Projects and Fundraising, Marketing and Communication and Operations teams. The project managers are paid for one or more days, each with its own defined project objective. In addition, an external fundraiser was hired in 2019. All of them are self-employed persons (ZZP) connected to the organisation by means of an assignment agreement. The ZZP structure was chosen in order to allow the organisation to be flexible and to exclude risks as much as possible.

Department	Number of Volunteers	Number of paid employees
Board	5	
Coordination office	3	0.2
Projects and fund-raising	4	0.8
Operations	2	0.3
Marketing and communication	12	0.6

Financial report 2019

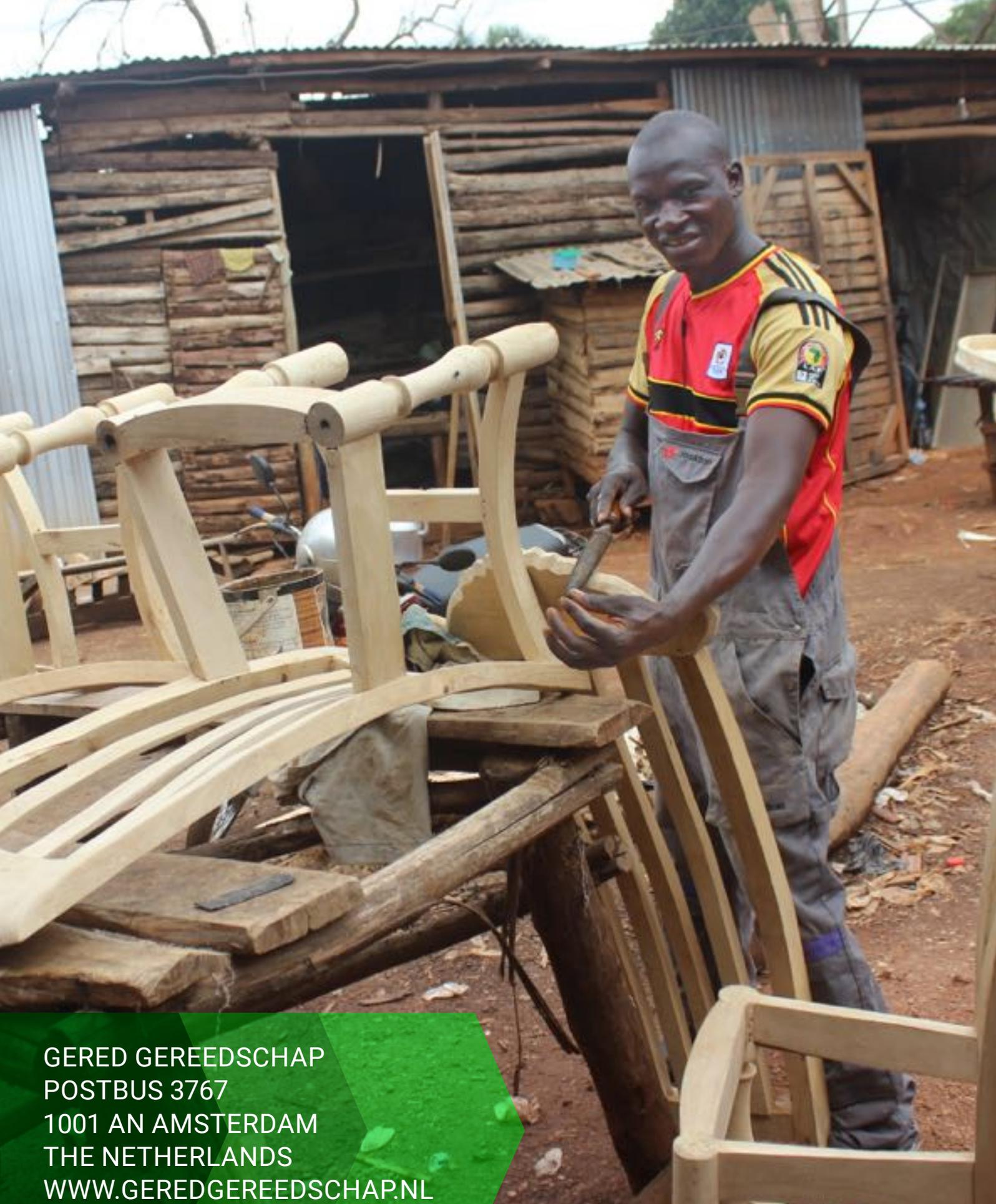
Statement of income and expenses - 31 December 2019

INCOME	
Private individuals income	68.557,00
Companies income	46.706,00
Equity funds income	99.800,00
Workshops income	275.560,00
Non-profit donations	24.456,00
TOTAL INCOME	515.079,00
EXPENSES	
Objectives expenditure	
Projects	355.684,00
Region plan	57.008,00
Knowledge transfer	580,00
Total objectives expenditure	413.272,00
Fundraising costs	41.684,00
Management and administration costs	90.053,00
TOTAL EXPENSES	545.009,00
PROFIT/LOSS	(29.930,00)
PROFIT APPROPRIATION	
Continuity reserve	(14.930,00)
Designation reserve	(15.000,00)
	(29.930,00)

Balance sheet - 1 January 2020

ASSETS		LIABILITIES	
Financial fixed assets		Reserves	
Loan	4.500,00	Continuity reserve	208.095,00
		Funds bequests	55.000,00
Current assets		Current liabilities	
Other receivables	7.500,00	Other current liabilities and accruals	35.614,00
Cash and cash equivalents	286.709,00		
TOTAL ASSETS	298.709,00	TOTAL LIABILITIES	298.709,00





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Gered Gereedschap is making it work!

